

## **NO SMOKING POLICY**

**Newhaven Gig Rowing Club a responsible club and we take our obligations to our members, volunteers and visitors very seriously. This is why we have set out this policy to help us ensure the health, safety and welfare of everyone. Smoking does not only cause serious damage to the health of smokers, but research has also shown that second hand smoke causes cancers, heart and respiratory diseases in non-smokers as well.**

Section 2 (2)(e) of the Health and Safety at Work Act 1974 places a duty on employers to provide a safe and healthy working environment.

Section 2(2) of the Health Act 2006 prohibits smoking in all public premises including workplaces and vehicles.

This policy aims to:

- Provide a safe and healthy working environment for all
- Comply with all of the requirements imposed by law;
- Raise awareness of the dangers associated with tobacco smoke;
- Guarantee the of non-smokers to breathe air free of smoke; and

### **Definitions used in this policy:**

Electronic cigarette/ e-Cigarette: battery powered product that releases vapour that contains liquid nicotine or other substance and is inhaled by the user

Vaping is the use of an e-cigarette.

Any Tobacco product

### **Policy:**

This policy applies to all members, coxes, committee, and visitors

Smoking is not permitted in any of NGRC gigs, clubhouse, pontoons, docks, entrances, or grounds at any time by any person irrespective of their status in, or business with, the club.

Newhaven Gig Rowing Club seeks to provide non-smokers the right to work in air free of tobacco smoke. This policy forms part of the Health and Safety Policy, any breach of this policy will lead to the normal disciplinary procedures being applied.

Those wishing to smoke or vape may only take place in designated smoking and vaping areas and smoking paraphernalia must be disposed of safely in the ashtrays, bins or sand buckets.

Any failure to comply with this policy may result in disciplinary action being taken or a person may be removed from site.

Smokers are reminded that it is a criminal offence to smoke in smoke-free areas.

Any person wishing to stop smoking can access further information here:

<http://www.nhs.uk/livewell/smoking/pages/stopsmokingnewhome.aspx>

### **Monitoring and Review:**

The operation of this policy will be kept under periodic review.

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